



vectis rugby club

Together we all achieve more

VECTIS RFC SAFEGUARDING POLICY 2020

CLUB CHAIR - EMMA DOUGLASS, CLUB SAFEGUARDING OFFICER - VICTORIA WINTER, ASSISTANT SAFEGUARDING OFFICER - WILL COWELL.

STATEMENT

Vectis Rugby Football Club are strongly committed to the protection and welfare of the children or vulnerable persons in their care. All have the right to be protected and treated fairly. We will continue to assess our Safeguarding Policy to ensure that such care is being given and that the policy covers the needs of the children or vulnerable persons. Any divergence from our policy by any member or associate of the club will not be tolerated. Furthermore, any child or vulnerable person whom we suspect is being mistreated outside of the club will be entitled to our protection.

Our safeguarding policy is aimed at all those actively involved in our club or associated with our club. Every person involved with our club has a responsibility for both ensuring the safety and wellbeing of any child or vulnerable person, and for reporting any suspicions/concerns they may have of possible cases of abuse to the people named above. They will be treated seriously and reported to the relevant agencies.

Vectis RFC confirms that its policy is to adhere to the Rugby Football Unions Safeguarding Policy.

<https://www.englandrugby.com/governance/safeguarding/policy-and-guidance>

We will continue to publicise and implement the RFU Codes of Conduct for Coaches, Players, Spectators and Officials together with our Safeguarding Policy at all sites and on the website. All policies are available at request.



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SAFEGUARDING POLICY

1. All Vectis Coaches, Managers, 1st Aiders, and Volunteers will be DBS checked along with any committee members deemed necessary.
2. All details of Coaches/Volunteers will be kept on record.
3. Vectis RFC insists that at least one member of each team to have attended the RFU PLAY IT SAFE Course, however it would prefer that all coaches, managers and 1st aiders attend as best practice.
4. All Coaches/managers should follow the Vectis Travel Policy as best practice.
5. All Coaches/Volunteers should comply with the Social Media Policy.
6. All Coaches/Volunteers should comply with the Photographic Policy.
7. Vectis RFC seeks to ensure that its coaches and team managers receive the support and training appropriate to their position and role.
8. Vectis RFC will manage the changing facilities on their hosts sites and will arrange for them to be supervised by a DBS checked adult of the appropriate gender. Vectis RFC will take steps to make sure that all coaches, volunteers, parents, spectators and officials are aware of this. Adults must not use these facilities at the same time as the children or vulnerable persons.
9. Each training session/match a register will be taken. All equipment will be suitable, in good repair and child centred.
10. Accurate records will be properly maintained for each child/vulnerable person and be kept completely confidential by all who have access to it.
11. All children under the age of 8 will be accompanied by a parent/guardian.
12. Any Tours undertaken by Vectis RFC will comply with this policy and the RFU Guidance on Tours.
13. Any 17year olds who wishes to play Adult Rugby will be assessed and the appropriate forms filled in by the relevant people following out of age grade guidelines.
14. Vectis RFC expects all its members and volunteers to comply with the relevant RFU guidance, in particular the following are **NOT** acceptable but is not limited to. They will be treated seriously by the Club and may result in disciplinary and other action being taken by the Club, the CB or the RFU:
 - Working alone with a child, children, vulnerable person.
 - Consuming alcohol whilst responsible for children or vulnerable persons
 - Providing alcohol to children or allowing its supply
 - Smoking in the presence of children
 - Humiliating children or vulnerable persons
 - Physical contact with a child or vulnerable person outside the scope permitted
 - Participating in, or allowing any other adults to participate in, contact or physical games with children or vulnerable persons
 - Having an intimate or sexual relationship with any child or vulnerable person
 - Making sexually explicit comments to or sharing sexually explicit material with children.
 - Bullying by either adult or child. Vectis RFC will follow the RFU Safeguarding policy on Anti-Bullying.