

## VECTIS VOULUNTEER/RECRUITMENT POLICY 2020

All Volunteers are greatly appreciated at Vectis, however, before anyone is able to help out there are a few things that need to be done to safeguard our players.

1. Please could all prospective volunteers/coaches be directed to either Emma Douglass - Club Chair, Victoria Winter - CSO, Will Cowell - ASCO details are on the Safeguarding boards at all the host clubs. (Wootton, Ventnor and Sandown) or on the Website.
2. They will then conduct a short interview and carry out referencing. This is in order to make sure all volunteers are suitable for the positions applied for.
3. All prospective volunteers/coaches need to have a DBS Check via RFU to enable them to participate in training with our players. Until it comes through, they will not be able to train/supervise the players on their own.
4. When the DBS has come through, then they will need to have a period of supervision with another DBS checked coach/volunteer to 'settle in'.
5. Once the Chair, CSO or ASCO are happy, then the volunteer/coach can train with the players with no supervision.
6. All Volunteers including Committee members will be issued with an ID badge to be worn/have available on demand whenever they are representing Vectis at any match/event/training session.

This policy is designed to protect our players and should be adhered to.